

We are Planet Mark Certified

Year 17.



This is to certify that Bowmer + **Kirkland has achieved the Planet Mark** by reporting a reduction in its carbon footprint and engaging its stakeholders.

Valid to: 30 November 2025



-18.7%

Absolute carbon reduction (Scope 1 & 2 market-based) across office sites. -27.8%

Carbon reduction per employee (Scope 1 & 2 market-based) across office sites.

Office Sites

3,214.3 tCO₂e Measured carbon footprint.

 $3.7 tCO_2 e$ Measured carbon footprint per employee.

Construction Sites

11,974.9 tCO₂e Measured carbon footprint.

13.6 tCO₂e Measured carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

Reporting Boundary: Heage HQ & (Central-NM-I&L), Site Services, KPS, NES Region - Rainton Bridge, NW Regional Office - Atlas House, Southern Region - Arlington House, Glasgow, Construction Sites nationwide.

Emission Sources: Business Travel, Fleet Travel, Freight, Paper, Electricity, T&D, Gas, Renewables, Water, Waste, Commuting, Site Fuel, Homeworking (excluded)

Reporting Period: 01 Sep 2023 - 31 Aug 2024



Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.

878

FTE employees.

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.



Sustainable Development Goals.

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 7 SDGs.

planetmark.com/member/



theplanetmark