

Sustainability Policy

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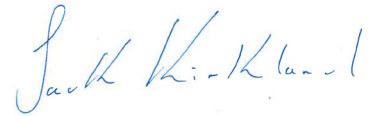
Bowmer + Kirkland recognise that meeting the current needs of society, should not compromise the ability of future generations and therefore are driven and committed to reducing its carbon and socio-economic footprint related to its construction operations.

We are committed to implementing policies and practices that promote environmental economic and social accountability and will strive for continuous improvements in these areas. Our business practices need to adjust to minimise energy consumption, waste and the usage of water and decarbonise the operations. Therefore, we are committed to the following:

- Design a strategy that moves toward eliminating carbon emissions through a roadmap and a “decade of action”
- Make sustainability targets integral to the delivery process in all our construction projects
- Aim for Carbon Net Zero for Scopes 1, 2 and 3 emissions by 2040
- Comply with all relevant legislation
- Use resources efficiently to minimise waste, water, energy from our operations
- Encourage innovation in sustainable development, promote sustainable principles and invest in green technology for our offices and construction sites
- Work with clients to pursue, promote and develop sustainable solutions
- Promote sustainable principles and practices

- Ensure that our employees are actively involved in implementation of this policy
- Fund and work on community projects that help us to achieve sustainability goals
- Develop a strategy for the business to move towards sustainable procurement of all goods and services used in its operations.
- Audit environmental and sustainability performance on a regular basis

Signed:



J A C Kirkland - Chairman
Date 31st January 2023