



PlanetMark
Certified Business

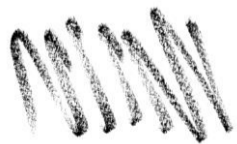
We are Planet Mark Certified

Year 15.

+ BOWMER KIRKLAND

This is to certify that Bowmer and Kirkland has achieved the Planet Mark by reporting a reduction in its carbon footprint across its office sites and engaging its stakeholders.

Valid to: 30 November 2023



Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.



Measure

-27.7%

Absolute carbon reduction across office sites.

-20.8%

Carbon reduction per employee across office sites.

Office Sites

2,871.5 tCO₂e

Total office sites carbon footprint.

3.6 tCO₂e

Total office sites carbon footprint per employee.

Construction Sites

7,743.4 tCO₂e

Total construction sites carbon footprint.

9.6 tCO₂e

Total construction sites carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

Reporting Boundary: Office and Construction sites.

Emission Sources: Electricity, T&D Losses, Onsite renewables, Natural Gas, Other Fuels, Water, Waste, Fleet, Business Travel, Commuting, Paper.

Reporting Period: 01 Sept 2021 to 31 Aug 2022



Engage

804

FTE employees.

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.



Communicate

9

Sustainable Development Goals.

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 9 SDGs.